New Horizons is step to personal and professional development of youth in Northern Caucasus
HISTORY

Project of non-formal civic education which includes all regions of North-Caucasus Federal Okrug as well as Adygeya and Krasnodar krai. During 5 years Project gathers young people from different regions, gives them knowledge on non-formal education, intercultural non-violent dialogue, diversity, conflict transformation, social project development and helps to implement initiatives in the local communities. “New Horizons” project (initial name – Joint Civic Education. Country component) started in 2012. In that year 9 persons became project’s alumni and realized 5 small projects. Now “New Horizons” is large-scale program which is successfully implemented in the sphere of inter-cultural communication and social projects designing, promoting youth and assisting them in self-realization.

In 2014 “New Horizons” team conducted research of the needs of youth in Northern Caucasus. Based on it’s results idea of new component was born. "New Horizons. Profi" is developed for the participants aged 25+ and representing different sectors – state, business, public and mass media. This component aimed at improving efficiency of first Program line – “New Horizons. Start”. Already in next year, in the frame of Practice seminar START participants interacted with PROFI ones, i.e. organized presentation and further discussion of their small projects. This session gave new stimulus to the development of qualitatively new level of their interaction.

Vision
The Vision of New Horizons is Northern Caucasus as strong region where citizens feel responsible and individuals with different lifestyles and backgrounds can live together peacefully. They take responsibility for the future of country and act in different sectors of economy.

Mission
New Horizons Mission is youth capacity building in Northern Caucasus for positive social changes in the region.

Goal
New Horizons Goal is promotion of personal and professional development of young people in Northern Caucasus for their involvement in local community activities.
STRUCTURE OF NEW HORIZONS.

Educational year consists of:

- «New Horizons» Festival (kick-off seminar)
- Summer School (introduction into the program, looking for project ideas)
- Mentoring Training
- Practice meeting (small projects development)
- Practice implementation of small projects in the local communities
- Evaluation seminar (summarizing of educational year, discussion of the results of small projects implementation)

Target group is young people aged 18-25

MAIN TOPICS OF THE SEMINARS:

- Intercultural dialogue
- Conflicts transformation
- Diversity
- Project management
- Effective communication
- Team building
PARTICIPANT FEEDBACK

Murad Midov
Kabardino-Balkaria

«Start» line.. The name speaks for itself. It's a beginning of something new, interesting, adventurous and, of course, important in my life. Behind "start" word in "New Horizons" program there is a lot of unknown fields of non-formal education. I as participant of this line, felt the wave of emotions, knowledge, experience of facilitators, new meetings and, of course, beautiful nature!!! This program gives young people “ticket to self-development” and forwards to the «route of project management”. This way is complicated and thorny, but facilitators give us all necessary instruments for achievement of final result – implementation of such social project which can change this world and make it better!
Target group is specialists representing different sectors of economy and aged 25+

Main focus of PROFI line is intersectoral cooperation. Program of seminars and webinars are developed based on needs and expectations of the participants.

Educational year includes:

- «New Horizons» Festival (kick-off seminar)
- Summer School on social entrepreneurship
- Five webinars on different topics
- Practice meeting
- Common activities (internships, study visits, common projects)
- Personal coaching
- Evaluation seminar (summarizing of educational year, discussion of the results of common activity)
New Horizons is an explosion!
Explosion, which brings something new.
New, bright, interesting!

Katerina Zhilenko
Stavropol
Alumni is integral and important part of “New Horizons”. Knowledge and competencies got by our participants, are used by them for the achievement of personal goals and development of their regions. “New Horizons” Alumni association is dynamic platform uniting alumni of all generations and program components and created for initiating of new and strengthening existing contacts, development and implementation of their own initiatives, searching for partners and coordination of work in the regions. Alumni association share values and philosophy of the Program involving new participants. Also Association members become mentors and facilitators.
«Participation in New Horizons made revolution in my mind, helped to get new vision of the world and people around. Program and it’s facilitators helped deeply worked out idea of my project which before that took part in few regional forums and didn’t get support. But after New Horizons my idea received awards. And, of course, New Horizons means many new friends and I am looking for new meetings with them! ))»

State official, speechwriter, initiator and head of the project on road traffic safety «People’s control» in Dagestan Republic. Fan of long journeys and sudden enthusiastic learning of new skills.

Ragim Kaflanov
Dagestan, alumni 2013
International project aimed at exchange of experience and knowledge in the sphere of protection of environment. In the frame of «New Horizons» Festival alumni of our and other cooperation programs of Theodor-Heuss-Kolleg conducted a number of trainings devoted to the topic of ecology and sustainable development. Also participants discussed concept of future networking project.

**Eco-MOST**

**April 15-17, 2016, Republic of Adygeya**
80 young animators from Vladicaucas, Stavropol, Grozny and Cherkessk gathered at the first North-Caucasus Festival “Let’s talk on the language of fairy tales”. Children presented their animation works created on the base of national Caucasus fairy tales. Main goal of the project was to tell people about their own cultures using creative methods. This event became logic final of inter-regional animation project “Multi-Culti” implemented under support of MitOst Association (Germany). This feast was organized by New Horizons alumni and participants – Anjela Kotsoeva, Syuzanna Avanesyan, Ekaterina Shunaeva, Rassmiya Djamaldaeva and Amina Tekeeva.
“ENJOY WORKING”
Project of international cooperation on the base of MOST Camp

August 1-6, 2016, Novomikhailovskiy village, Black Sea side

A lot of knowledge! 25 people from different cooperation programs of Theodor-Heuss-Kolleg came to Black Sea side. Participants with different background exchanged of useful materials and knowledge. They shared their competencies with children in camp and conducted interesting workshops and trainings. Also they received invaluable experience of non-formal trainings. As the result, participants produced new ideas one of which will become the base of future alumni project.
Program for mentors

Program alumni get opportunity to be trained and practice mentoring. They improve their skills of active listening, supervising, learn concept of (self-)motivation and develop their own skills of working with motivation. Also they receive opportunity to deeply study such topics as conflict transformation, diversity, interethnic dialogue, project management, and get opportunity to use knowledge got on the practice during common work with participants implementing small social projects.
If to compare New Horizons with tree – it will be mandarin because it's cozy, looks like knitted scarf and wool socks.
If to compare New Horizons with profession – it will be free writer. He creates, he doesn't have dress-code, he is self-sufficient.
If to compare New Horizons with color – it will be blue, because it is like intelligent, as self-knowledge.
If to compare New Horizons with any corner in the house – it will be place composed of pillows, just there we found comport in childhood.
And New Horizons also... we all are people of different professions, ethnics and religion, but we all have one home where we gather, take a break from everyday life and think how to make world around better!

Emma Edaeva
Chechen Republic, Mentor 2016
New Horizons Program gives its alumni opportunities for constant development and professionalization. Every year two program alumni are trained as facilitators in the frame of Theodor-Heuss-Kolleg (Germany). Junior facilitators study non-formal education methods. They get one year educational program under supervising of experienced colleagues. International facilitators’ network opens space for exchange of opinions, discussion of actual trends and professional positions.
Alumni of "Joint Civic Education: country component" program 2012. Trainer of non-formal education since 2014. Interests: mentoring, project management, teambuilding, strategic planning, intercultural communication, staff training, effective management and sustainable development.

"Facilitating for me is opportunity of endless development, when together with participants you work on achievement of common goals and constantly is in search of something new. Unique atmosphere, when you create conditions for development and observe changes in the participants».

Ismail Aliev
Chechen Republic
NEW HORIZONS IN FIGURES

- 18 cities involved
- 9 regions of South Russia
- 27 seminars organized
- 34 number of alumni
- 128 mentors educated
- 8 facilitators educated
- 58 small projects implemented
- 4 alumni projects implemented

in 2012-2016
OUR TEAM

**Coordinators**
- Sophia Shakirova
- Sokhayla Farakhmand
- Iznaur Khazuev

**Manager of online education**
- Inessa Abramyan

**SMM managers**
- Irina Dzabaeva
- Ivan Molchanov